Learning for Organizational Development: How to Design, Deliver and Evaluate Effective L&D

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Learning for Organizational Development presents how to design, deliver and evaluate effective learning and development (L&D) programmes. This definitive guide to L&D's function in enhancing individual performance and organizational success is a core text for those studying for L&D qualifications such as the Chartered Institute of Personnel and Development (CIPD) Intermediate level as well as a useful handbook for L&D professionals looking to further their understanding of the latest developments.

Complete with case studies and reflective questions to aid comprehension, *Learning for Organizational Development* considers the strategic business function of L&D for communicating the vital contribution that it makes to both individual performance and organizational success. It explores the role of L&D in talent development, showing how to support line managers in developing their people to drive retention and attraction. It also addresses the importance of developing the leadership capability within the organization, and provides practical guidance and examples of what works.

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