



Cases and Materials on Employment Discrimination and Employment Law, the Field as Practiced (American Casebook Series)

Samuel Estreicher, Michael Harper, Elizabeth Tippet

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Coauthored by two reporters from the recently released Restatement on Employment Law, this casebook provides considerable flexibility for an instructor teaching employment discrimination law, employment law, or a combination of both topics. It includes an in-depth treatment of Title VII, the ADA, and the ADEA, as well as a new chapter on discrimination against sexual minorities. It introduces the concept of employment-at-will, and contractual and tort-based exceptions. This casebook also provides an overview of laws relating to workplace injuries and employee benefits, as well as chapters on wage and hour law and employee classification or misclassification. It also includes a chapter on employee duties to the employer. A chapter on privacy reflects recent legislative initiatives at the state level, and an analysis of electronic intrusions by the employer.

Interspersed throughout are “Practitioner Perspectives,” in which leading practitioners describe their day-to-day work and area of specialization. Cases are accompanied by notes that test a student’s basic understanding of the material (labeled “Test Your Understanding of the Material”), as well as informative notes providing context. The casebook comes with a Teacher's Manual containing case briefs and answers to notes. Also, adopting professors have access to an extensive website containing teaching materials, exercises, and lesson plans. Adopters may request a login for the website here.

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